

UNIFORM and DRESS CODE POLICY

PURPOSE

- Group security and identification.
- Individual and collective pride in Billanook Primary School.
- Avoidance of peer pressure.
- Enhancement of safety.
- Cost effectiveness

INTRODUCTION

Billanook Primary School has a policy on School Uniform, making it compulsory for all children to wear our school uniform to school. Our uniform is attractive, easy to wear and care for; it helps encourage a school spirit, negates peer group pressure and gives the children a sense of belonging to our school. The uniform also provides a measure of security when students are on excursions.

The School Council at Billanook Primary School approved compulsory wearing of school uniforms on October 17th, 1990. The policy is reviewed on an annual basis by School Council. All children will be attired in the compulsory school uniform items in the colours of Bottle Green and Red. The policy that follows should be interpreted in terms of the guidelines on Student Dress Code. (Ministerial Order under the *Education and Training Reform Act 2006*, Section 16(1)(c) - Education and Training Regulations 2007 Section 42 - Victorian *Equal Opportunity Act 2010*). School Council has developed a Dress Code we believe provides choice for students, allows them to safely engage in the many varied school activities, and caters for the financial constraints of family budgets

POLICY

- A Uniform Shop is established at the school to facilitate ease of purchase of uniform and ensure items comply with the policy.
- School Council is to be responsible both for setting the school uniform policy and in overseeing the trading operation of the shop.
- The majority of school uniform items should be available for purchase from the volunteer-operated Uniform Shop.
- Students are expected to wear school uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

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- School uniform is comprised of approved clothing in the school colours of Bottle Green and Red and approved school hats, worn in Terms 1 and 4.
- Fashion items in bottle green and red are not appropriate and will not be considered to meet school uniform expectations.
- School uniform must be worn on school excursions unless parents are notified in writing by the Principal of alternative arrangements.
- Students will be required to wear stipulated head wear during planned outdoor activities.
- Only watches, plain ear-studs or sleepers may be worn as jewellery.
- All parents/ guardians of prospective students will be notified of the Student Dress Code.
- Exceptions from the Dress Code may be granted to ensure that School Council fulfils its obligations under Equal Opportunity Laws and Departmental Guidelines.
- Any recommendations for alterations/additions to the clothing list should be referred to the School Council.
- The Uniform shop is open every Monday morning 8.30 to 9.30am.
- Pre loved clothing will also be available on Monday mornings.
- Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship.
- A special jacket for the Level 6 students will be available for purchase each year.
- Out of Uniform days will be determined from time to time in an effort to raise money for Social Services and to provide opportunities for free dress. Guidelines for such days will be published, however for safety, and in regard to our Sunsmart Policy, brief clothing cannot be worn.
- In determining school uniform suppliers, careful consideration will be given to:
 - a. lasting quality
 - b. practicality
 - c. cost of items proposed
 - d. Australian made and owned where feasible.
 - e. ethical companies if using offshore suppliers

SCHOOL UNIFORM

School uniform is comprised of the following items listed below. The school colours are bottle green and red and parents may select new or pre loved uniforms from the school uniform shop.

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UNIFORM ITEMS

Shirts	Dress/ Skirt
School red and green polo shirt with logo	Summer dress Winter tartan tunic (button off bib) Winter tartan skirt
Warm Tops	Pants/ Shorts
Red long sleeve t-shirt (to be worn under winter tunic) Rugby top with school logo Zip bomber jacket with school logo Level 6 jacket	Green poly viscose skorts (school style only) Green poly viscose shorts Green poly viscose pants Green bootleg pants Green padded knee track pants
Shoes	Hats
Black school shoes or appropriate solid footwear. Runners that are safe and secure and appropriately supportive MUST be closed in toe and heel, with laces, buckles or Velcro NO canvas slip on shoes, open toe shoes, roller shoes or fashion boots	Green bucket hat with school logo
Sport	Hair/ Makeup
Billanook School singlet or top provided for special events	Hair accessories, bottle green, red, white or black (elastics in black or brown may be worn) It is strongly recommended that hair beyond shoulder length is tied back to reduce the risk of injury during activities and head lice infection.
Socks/ Tights	Jewellery
Billanook school socks Plain ankle sport socks in bottle green, white, red or black Green tights	Only watches, plain ear-studs or sleepers may be worn as jewellery.
School Bag	Other items
Billanook Primary School bag with logo	Raincoats, parkas and scarves in non-school colours may be worn to school but are not permitted to be worn during classes.

The uniform shop is open every Tuesday morning 8.30 to 9.30am. Order forms, available through the school website or from the school, may be completed and left at the office during the week with full payment. Items ordered will be delivered to the classroom. Special times will be available to all new Foundation students to purchase uniforms prior to the start of the school year.

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All children must wear a school hat in Terms 1 and 4, as part of the school's Sunsmart policy.

The following are not permitted:

- Clothing and accessories with prominently displayed brand names or offensive wording/logos.
- Tank tops, singlets and thongs.
- Fashion items in school colours.
- Extreme body piercing.
- Make up, nail polish or extreme hairstyles.
- Coloured zinc cream.
- Bike pants (unless under school dress)
- Fashion jewellery (including plastic wrist bands). This is a health hazard during any physical activity and should not be worn to school. Stud earrings in pierced ears are the exception.

The Dress Code will be enforced in the following ways:-

Provision of an explanatory note by parents/guardians each time a student is not in uniform. If a note is not supplied a reminder note will be sent to parents.

For continued non-compliance the Principal or Nominee will contact the parent/guardian and negotiate appropriate arrangements to ensure compliance.

Approved school brimmed hats with logo must be worn by students at all times outside the classroom during Term 1 and 4.

Students not wearing school hats will be required to play under cover in Terms 1 and 4.

School uniform must be worn on school excursions unless parents are notified in writing by the Principal of alternative arrangements. Students not in school uniform will be excluded from excursions.

Continued non-compliance with the School Uniform Policy may result in other discipline measures as appropriate to the situation.

PLEASE ENSURE THAT YOUR CHILD'S NAME is marked clearly on EVERY PIECE OF CLOTHING (including raincoat, shoes, etc.) and EVERY PERSONAL BELONGING.

Related policies

The policies within this section are:

- [Developing and Reviewing Dress Codes](#)
- [Dress Code Exemptions](#)
- [Dress Code Legislation](#)
- [Implementing and Enforcing Dress Codes](#)
- [Health and Safety Considerations](#)
- [Human Rights and Anti-Discrimination Requirements](#)
- [State Schools' Relief](#)
- [Uniform Supply Arrangements](#)

REVIEW CYCLE AND EVALUATION

This policy was last updated on:

Date: Feb 2019

Evaluation and Review: Feb 2022

Ratified and Approved by School Council: 2016